



City of Tacoma

Community's Police Advisory Committee Meeting Minutes

Monday, February 13, 2025

Hybrid Meeting

6:00 p.m.

**The CPAC is comprised of Chair Allen McKenzie,
Vice-Chair Louis Cooper, and Committee
Members Angela Mealing, Ralette Churchill,
Esther Evans, Adrienne Jones, John Borden,
and Tracy Jones**

Members Present: Angela Mealing, Louis Cooper, Allen McKenzie, John Borden, Tracy Jones, Esther Evans, Adrienne Jones, Ralette Churchwell

Members Absent: N/A

Staff and Liaisons Present: Executive Liaison Sonja Hallum, Lieutenant Jeffrey Katz, CPAC Staff Liaison Ted Richardson, TPD Assistant Chief Chris Karl

Staff Absent:, Council Liaison Mayor Victoria Woodards

Call to Order

Called to order by Chair Allen McKenzie at 6:03pm

Approval of the Agenda

Approval of the agenda for the CPAC meeting held on February 10, 2025

Passed at 6:04pm

Approval of the Minutes

Approval of the minutes of the January 13, 2025 CPAC meeting.

Motion passed at 6:05pm

City Reports

Mayor Update

- 6:06pm – Oversight bargaining process update. Scheduling will be flexible around two volunteers' schedule that will join bargaining table. First meeting will be end of February/early March and then two meetings per month going forward. Meetings will be Monday through Friday, between 8am and 5pm. Meetings could last up to four hours, and hybrid is a possibility.

City Manager's Office

- 6:08pm – New CPAC members, they are scheduled to be appointed at City Council on February 25, CPAC will then be 10 members.

Tacoma Police Department

- 6:08pm – If interested in going on a Ride-a-long with a TPD

officer please reach out to Lieutenant Katz.

Presentations and Discussions

Election of Chair and Vice-Chair

- 6:12pm – Allen took nominations for Chair. Esther and Tracy both nominated Louis, he declined. Adrienne Jones self-nominated for Chair, Louis seconded. Vote is unanimous. Adrienne immediately took over as Chair and took nominations for Chair.
- 6:16pm – Allen nominated John Borden, Esther seconded. Vote was unanimous.

TPD Press Releases

- 6:20pm – TPD will be following the RCW, which prohibits asking for immigration status. TPD is trying to get its message out: “we want our residents to feel safe, valued, and protected. We cannot enforce immigration laws.”
 - Ralette asked about ICE’s stated priority going after immigrants that’ve committed a crime. D/C Junger restated that they would not help in any round-ups.
 - Allen asked if he’s aware of any other WA police or sheriff departments that said they’d go against WA law and cooperate with ICE, in particular in Pierce County. D/C Junger said he wasn’t aware of any.
 - John asked if ICE or other Federal actions within the City of Tacoma. D/C Junger replied that he isn’t. He continued that many different law enforcement agencies do wear similar uniforms though, so if anyone is confused or has questions to please call TPD.

- 6:24pm – Chief Moore’s letter of resignation. He has indicated that he’d attend the meeting tonight, but didn’t. Mayor Woodards spoke to the process to appoint a new Chief. Patty Jackson is the Interim Chief. The job description should be out in late February or early March, the process will take 3-6 months. Elizabeth Pauli is also retiring on June 30, so it working to move very quickly. It is planned to be a nationwide search.
 - John asked if there are any changes in the job description from the last time when Chief Moore was hired. The Mayor said they could get a copy for CPAC to review.
 - The Mayor stated her support for Chief Moore.

TPD Retreat Discussion

- Bylaws review
- 5 or 6 hours might be needed
- Mayor would like to be a part of the agenda, in particular to talk about CPAC’s oversight recommendation

Public Comment

- 6:44pm – Sally Perkins thanks Allen and Louis. Congrats to Adrienne and John. Community continues to look at ShotSpotter. TPD looking at Digital Trust Plan. Sally would like a copy. Sally is trying to get her head around the broader surveillance of Tacoma residence (many different technologies). She wants to see a policy related to all these technologies that safeguards residents data and ensures no bias.

Complaints Review

- 6:50pm – 23COM-0052. The complainant alleged the officer made unsavory comments about her mental health condition and yelled at her for no reason. Allen stated that this is a Courtesy violation. CPAC has requested before that with a definition of “courtesy” its difficult for them to say whether or not they agree if it violates courtesy. They request that the definition be added to each complaint.
- 23COM-0056. The complainant alleged the officers refused to help. No comments from the committee.
- 23COM-0057. The complainant alleged that when she attempted to report her vehicle stolen, the officer did not make sufficient attempts to contact her for the phone report. Officer called five times but never left a message. Esther asked who is going to pick up the phone if they don’t recognize the number? Adrienne asked what the policy is if no one answers the phone? Lt. Katz stated that the policy is not that granular. Adrienne then asked if TPD needs a granular policy that leaving a message is required? Allen stated that even if the caller ID stated that it was Tacoma Police, he might not pick up the phone, thus leaving a message being even more important. Ralette recommends that this complaints goes back through the complaint process. TPD will discuss if this is possible and report back.
- 23COM-0058. The complainant alleged a Tacoma Police Officer was speeding on Interstate 5 (1-5). Officer was exonerated because he was trying to catch someone who may have been driving impaired. Complainant actually started following the officer.
- 23COM-0059. The complainant alleged the responding officers took too long to respond, were rude, insinuated he

had mental health issues, refused to take a report, and refused to provide their names. Officer took too long to respond, was rude, and didn't provide their names. Adrienne stated that its hard to take a perspective without seeing the BWC.

- 23COM-0062. The complainant alleged an officer was discourteous during a fire scene. Allen gives a shout out to the Commander Review.
- 23COM-0106. The complainant alleged unprofessional behavior displayed by an officer who was not on duty. A processor served the officer's wife at his home while he was out on duty. The officer called him ten minutes later screaming. Committee discussion followed on whether the officer should be considered at fault and if his poor behavior in a moment not related to policing is a reflection of how he might behave while on duty.

Subcommittee Reports

Oversight Subcommittee

- 7:44pm – Nothing to report, need to select who will be on the negotiations team, and look at Oversight recommendations document.

Policy Subcommittee

- 7:46pm – Reviewed the ShotSpotter policy, and forwarded to TPD. Adrienne asked if a report ever comes back.

Outreach Subcommittee

- 7:48pm – figuring on what the events for the year will be that CPAC will table.

Upcoming Important Dates

- March 4, 2025 at noon Study Session – ShotSpotter
- March 15, 2025 at 10am – CPAC Retreat
- March 17, 2025 at 5pm – CBC Orientation
- March 18, 2025 at noon Study Session – Alternative Response Quarterly Update
- March 27, 2025 at 4:30pm – CPAC Annual Report to Community Vitality and Safety committee

Other Items of Interest

- 7:52pm – Ralette asked if CPAC could help promote the March 4 ShotSpotter presentation.
- 7:54pm – John wants to thank Allen for his two years as a Chair and wishing Adrienne the best.
- 7:54pm – Esther got an email from her CLO about coffee and conversations with TPD on February 19. Is this still happening? Answer is YES.

Adjournment

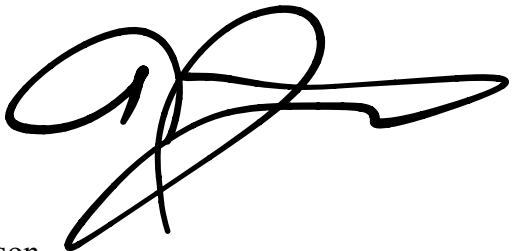
Motion passed at 7:56 pm

Signature

Adrienne Jones, Chair

Ted Richardson

Ted Richardson, Staff Liaison

A handwritten signature in black ink, appearing to be 'Ted Richardson', with a large, stylized flourish at the end.

